



PESTALOZZI PROGRAMME



COUNCIL OF EUROPE  
CONSEIL DE L'EUROPE



MINISTRY OF EDUCATION  
AND CULTURE



# *Enhancing sustainable democratic culture at schools*

**COUNCIL OF EUROPE  
TRAINING PROGRAMME  
FOR EDUCATION PROFESSIONALS**

**Enhancing sustainable democratic culture at schools:  
Empowering teachers through mentoring and action research processes  
NICOSIA - CYPRUS, 27 – 29 NOVEMBER 2013**

Day 1: WEDNESDAY, 27/11/13		
8:30 – 9:00	<b>Registration</b>	
9:00 – 9:30	<b>Opening of the Seminar</b> Welcoming Addresses	<b>(a) Mrs Olympia Stylianou,</b> <i>Permanent Secretary of the Ministry of Education and Culture and Cyprus Liaison Officer</i>
9:30 – 10:00	<b>Welcoming and Introduction to the Seminar</b>	<b>(b) Elena Hadjikakou,</b> <i>Chief Educational Officer, Cyprus Pedagogical Institute</i>
		<b>Lefkios Neophytou and Tonia Spyropoulou</b> <i>Teacher Trainers, Cyprus Pedagogical Institute</i>
10:00 - 10:40	<b>Coffee Break</b>	
10:40 - 12:45	<b>Glimpses on teacher training, collaboration and professional development in Europe:</b> Participants' short presentations on mentoring, peer coaching and action research processes in their country	<b>Lefkios Neophytou and Tonia Spyropoulou</b> <i>Teacher Trainers, Cyprus Pedagogical Institute</i>
12:45 - 14:00	<b>Lunch Break</b>	
14:00-15:00	<b>Key note speech 1</b> (40 minutes) «Modeling teacher effectiveness. What to look for in search for the effective teacher» (20 minutes for questions and discussion)	<b>Leonidas Kyriakides</b> <i>Department of Education, University of Cyprus</i>
15:00-15:30	<b>Coffee break</b>	
15:30- 17:30	<b>Workshop 1:</b> "Mentoring: a way/tool/process for effective induction, support and development of all the teaching staff through a supportive school environment and a culture of shared responsibility"	<b>Marios Panteli</b> <i>Deputy Primary Headteacher, Cyprus</i>
17:30-18:30	<b>Welcoming reception</b>	



DAY 2: THURSDAY, 28/11/13		
9:00 – 9:45	<p><b>Presentation</b> (30 minutes)</p> <p><i>“Teacher training schemes in Cyprus”</i>  <i>Initial training/ Pre-service training/ Induction-In service training</i></p> <p>(15 minutes for questions and discussion)</p>	<p><b>Pavlina Hadjitheodoulou,</b>  <i>Head of the In-Service Training Department,</i>  <i>Cyprus Pedagogical Institute</i></p>
9:45 – 13:30	<p><b>Study Visits in schools:</b></p> <p><b>(a) Technical School of Larnaca</b>  <i>(Presentation of the Induction Program for newly appointed teachers)</i></p> <p><b>(b) Kathari Primary School, Lanaca</b>  <i>(Presentation of the Mentoring Program for newly promoted Head teachers)</i></p>	
13:30 - 14:30	<b>Lunch Break</b>	
15:30- 17:40	<p><b>Workshop 2:</b> (130 minutes)</p> <p><i>« Learning communities of practice for teacher professional development within contemporary democratic cultures: Practices and challenges-Peer Coaching and Action Research»</i></p>	<p><b>Ozorlic Dominic Renata</b>  <i>Senior Advisor, Education and Training Agency, Croatia</i>  <i>Trainer for the Council of Europe Pestalozzi Programme</i></p>
20:30	<b>Dinner</b>	



DAY 3: FRIDAY, 29/11/13		
9:00 – 10:00	<p><b>Keynote Speech 2:</b> (40 minutes)</p> <p><i>“Teachers as teachers of teachers-empowering teachers to empower one another”</i></p> <p>(20 minutes for questions and discussion)</p>	<p><b>Mary Koutselini</b> Professor, University of Cyprus</p>
10:15- 10:35	<b>Coffee Break</b>	
10:35-12:05	<p><b>Workshop 3:</b> (90 minutes)</p> <p><i>“Enhancing educational leadership and pedagogy for social justice at schools: Applying action research to develop capacity”</i></p>	<p><b>Constantinos Michael</b> Primary School Headteacher, Cyprus</p>
12:05-12:50	<p><b>Closing</b> (45 minutes)</p> <ul style="list-style-type: none"> <li>■ Evaluation of the seminar</li> <li>■ Certificates</li> </ul>	
13:00 - 14:30	<b>Lunch</b>	

